

CUPARUC

newsletter of the concordia university pensioners association
bulletin de nouvelles de l'association des retraité(e)s de l'université concordia

Vol. 8, no. 1. January / janvier 1999

PRESIDENT'S MESSAGE

This has been a very active year for the CUPA Executive and very productive, even if there is a considerable amount of unfinished business to attend to. Here is a summary of what has been accomplished and what lies ahead:

The Class-action Suit. On December 11, CUPA's request to act as intervener in the suit brought against the University for alleged misuse of the pension fund was heard in court. We will know the verdict in due course. Meanwhile we were very much heartened by the large turn-out (more than a hundred) at the Fall meeting, when our position in this dispute was set forth by John Hall and Howard Fink, and when our request for consent to a special levy to sustain our possible legal and actuarial expenses in the case was passed with virtual unanimity. Our effort to rally all Concordia pensioners in defence of our common interests during this crisis has been equally successful; CUPA now has some 400 members. (*see also p. 6*)

The Association Office. The office space granted us on the Loyola campus (AD-206) is now not only a mailing address; we have acquired a telephone (848-8755) and, thanks to John and Susan Drysdale, we have been able to install an answering machine, which will allow you to leave questions or messages in the absence of our secretary-treasurer, Audrey Williams, who has devoted an enormous amount of time to updating our membership list.

4th International Conference on Aging. This important conference will be held at the Montreal Palais des Congrès from 5-9 September, 1999. Chancellor Gretta Chambers of McGill chairs the Executive Committee for the conference; David Woodsworth of the Coalition of Quebec Seniors is co-chair of the Programme Committee. As a member of the Coalition we have been asked to help provide lodging for delegates from the less privileged world. Please let us know if you would be willing to house one or two of our visitors during the Conference.

Concordia's 25th Anniversary. Nancy Marelli, the University Archivist, made a special appeal at the

MOT DU PRÉSIDENT

L'Exécutif de l'ARUC a connu une année des plus actives, et très productrice, même s'il nous reste un ordre du jour assez chargé. Voici un résumé de ce qu'on a accompli et de ce qui reste à faire:

Le Recours collectif. Le 11 décembre les tribunaux ont entendu la demande de l'ARUC qu'on lui confère le statut d'intervenant en ce qui concerne le recours collectif exercé contre l'Université sous prétexte d'une mauvaise utilisation de la caisse de retraite. La décision sera connue en temps et lieu. En attendant, l'assistance nombreuse - plus d'une centaine de membres - lors de la dernière assemblée de l'Association nous a beaucoup encouragés. La position de l'Association a été bien présentée par John Hall et Howard Fink, et une proposition a été votée, à l'unanimité près, à l'effet qu'une cotisation spéciale soit autorisée afin de défrayer le coût des services de conseillers juridiques et d'actuariat. Un effort de notre part de nous rallier dans cette crise l'appui de toutes les personnes qui touchent une rente de l'Université a aussi connu un succès, en ce que le nombre de membres se chiffre actuellement à quelque 400. (*voir aussi à la p. 6*)

Le Bureau de l'Association. Le bureau que l'Université nous a accordé sur le campus Loyola (AD-206) n'est plus simplement une adresse, puisque nous disposons maintenant d'un téléphone (848-8755). Grâce à John et à Susan Drysdale nous avons pu installer un répondeur, ce qui permet aux membres de laisser des messages à l'intention de notre secrétaire-trésorière, Audrey Williams, qui vient de consacrer énormément de son temps à la mise-à-jour de la liste des membres.

4^e Congrès international sur le Vieillissement. Ce congrès important se tiendra au Palais des Congrès de Montréal du 5 au 9 septembre 1999. Madame Gretta Chambers, chancelière de l'Université McGill, en préside le Comité exécutif; David Woodsworth, de la Coalition des Aînées et des Aînés du Québec, co-préside le Comité du programme. On nous a demandé, en tant que membre de la Coalition, d'offrir du logement aux délégués provenant de pays moins bien nantis. Si vous acceptez de loger un ou deux visiteurs pour la période du congrès, on vous demande de nous le faire savoir.

25^e anniversaire de la création de Concordia. Lors du dîner de Noël, Nancy Marelli, directrice des Archives de

Christmas lunch for ideas about how best we might celebrate the first quarter-century of Concordia's existence. Please give this some thought, use your imagination and relay your thoughts to Nancy, c/o The Committee on the 25th Anniversary, 1435 de Maisonneuve Blvd. W., BC-201, or by fax (848-8765).

Medicare Questions. A number of us have questions about the kind of coverage we have under the Quebec and University medical and drug plans. In an effort to answer these questions, CUPA is holding a forum **on February 1, 1999** in the Faculty Lounge (H-767) in the Hall building, beginning at 10 a.m. Ernest Haigh and Angela Morris of Human Resources and Jennifer Auchinleck of Project Genesis will do their best to cope with our queries.

Geoff Adams

l'Université, a invité tout le monde à lui donner des idées quant à la meilleure façon de fêter le premier quart de siècle de l'existence de Concordia. Nous vous invitons donc à profiter de votre imagination et à transmettre vos conclusions à Nancy, a/s du Comité du 25^e Anniversaire. 1435 ouest, boul. de Maisonneuve, BC-201 (fax 848-8765).

A propos de l'Assurance-maladie. Plusieurs d'entre vous ont des interrogations quant à la protection que vous offrent les régimes d'assurance maladie du Québec et de l'Université. Afin de trouver des réponses, l'ARUC tiendra un forum **le 1^{er} février, 1999**, dans la *Faculty Lounge* (H-767) du Pavillon Hall, à 10h00. Ernest Haigh et Angela Morse, du Service des Ressources humaines, ainsi que Jennifer Auchinleck de *Project Genesis*, feront de leur mieux pour répondre à nos questions.

Geoff Adams

**DO YOU HAVE QUESTIONS
ABOUT HEALTH INSURANCE,
BENEFITS, ETC.?**

Come and find out at the CUPA Forum

**Monday, February 1 at 10 a.m.
H-767**

**QUESTIONS SUR L'ASSURANCE-
MALADIE, LES AVANTAGES
SOCIAUX, ETC. ?**

Informez-vous au Forum de l'ARUC

**Le lundi, 1^{er} février à 10h00
H-767**

**SUMMARY OF THE MEETING
OF OCTOBER 22, 1998**

The President reported that **a)** the Book Fair organized by the Concordia Volunteers, with the active participation of CUPA, had made just under \$5,000, that money had gone to the Chaplaincy service for food vouchers and emergency loans and that another Fair is planned for next year; **b)** forthcoming social activities were to include another Day-at-the-Races on Nov. 8, the annual Luncheon on Dec. 10, a visit to the Biodome in January, to the Montreal Casino in February, a theatre trip to Saidye Bronfman in March and Sugaring-off in April, with the possibility of a Dance in May, and Bob Pallen and Joyce Barclay had joined the Programmes Committee; **c)** the Coalition of Quebec Seniors is concentrating on housing for low-income persons, on health care, especially the consequences of the *virage ambulatoire*, and the preparation of questions for the candidates in the provincial election

Madeleine Graton spoke about the problem of violence and exploitation inflicted upon the elderly,

**RÉSUMÉ DE L'ASSEMBLÉE
DU 22 OCTOBRE, 1998**

Le Président rapporta que **a)** la Foire du Livre, organisée par les Concordia Volunteers, avec la participation active de l'ARUC, avait rapporté un peu moins de 5.000\$, que cette somme avait été remise au Service de la pastorale pour des bons d'alimentation et pour des prêts d'urgence et qu'un événement analogue était prévu pour l'an prochain; **b)** des activités à venir devaient comprendre une Journée aux Courses le 8 novembre, le dîner annuel le 10 décembre, visite au Biodôme en janvier, visite au Casino de Montréal en février, visite au théâtre Saidye Bronfman en mars et une partie de sucre en avril, avec la possibilité d'un bal au mois de mai, et que Bob Pallen et Joyce Barclay s'étaient ralliés au Comité des activités; **c)** la Coalition des Aînés et des Aînées du Québec se penchait sur des questions telles que l'hébergement des personnes à faible revenu, les services de santé, surtout les suites du virage ambulatoire, et la formulation de questions à adresser aux candidats dans les élections provinciales.

Madeleine Graton parla du problème de la violence et de l'exploitation infligées aux gens âgés, surtout par les

particularly by members of their own families, whether physical, financial or other. Research is currently being carried out at the university level and province-wide consultation has been carried out, involving police, lawyers and other experts. The annual number of appeals has risen to 140. A centre for referral and expert advice has been set up, which, amongst other things, looks after the training of volunteers, whose principal function is to keep in contact with elderly people to ensure that all is well. (*Further information will appear in the next issue. If you know someone who needs help, the number to call is 514 (or 1-888)-489-2287 - Ed.*)

Bruce English tabled a financial statement for the year ended May 31, 1998. Postage was down because the previous year had included the Association-wide survey. Membership income was down, but defaulters are being reminded and Audrey Williams noted that membership now stood at close to 400 and there had been a good response to dues reminders.

John Hall, with the assistance of Howard Fink, reported on the University Pension Committee. Fund content had been modified to 55% equities and 45% fixed income. At each meeting a couple of fund managers reported and each quarter a "fund measurement agency" was brought in to review the performance of the fund. Further FALRIP/ERIP plans had been put on hold pending settlement of the possible law-suit, which is unlikely to be brought forward until the spring. Attention of members was drawn to the pamphlet *A Solid, Dependable and Well-managed Plan*, sent to all pensioners by the Chair of the Pension Committee, which clarified the issues. The need to have our own legal counsel is brought about by the fact that our interests do not necessarily coincide with those of other affected parties. A plan has to be prepared to deal with years when the fund might have a deficit rather than a surplus. An attempt was being made to have CUPA recognized as the sole agent for non-active members. At the moment not all retirees were members, hence the need to involve the University in mailing out letters to pensioners. CUFA has suggested splitting the Pension Fund, with part being designated for retired CUFA members, but CUPA, which includes retirees from all sectors of the University, is opposed to that. One possible acceptable split would be to separate out CSN-related groups. The request for better representation on the University committees reflects the fact that CUPA, unlike most participants, does not operate under a union contract. To meet

membres de leur famille, que ce soit de caractère physique, financier ou autre. Des recherches se font actuellement au niveau universitaire et une consultation à l'échelle du Québec est en train d'être effectuée, impliquant des policiers, des avocats et d'autres experts. Le nombre d'appels d'aide est monté à quelque 140 par année. Un centre de référence et d'expertise a été constitué et se charge, entr'autres choses, de la formation de bénévoles, dont la fonction est surtout de contacter régulièrement les personnes âgées pour s'assurer que tout va bien. (*De plus amples renseignements figureront dans la prochaine livraison. Si vous connaissez quelqu'un ayant besoin d'aide, le numéro à rejoindre est 514 (ou 1-888)-489-2287 - NDLR*)

Bruce English distribua les états-financiers pour l'exercice terminé le 31 mai, 1998. Le coût de la poste avait baissé, parce que le chiffre de l'exercice précédent avait compris l'enquête menée auprès de tous les membres. Le revenu provenant des cotisations avait baissé, mais un rappel avait été adressé aux délinquants, et Audrey Williams observa que la réponse avait été encourageante. Il y avait près de 400 membres.

John Hall, avec l'aide de Howard Fink, fit rapport sur les activités du Comité de Retraite de l'Université. La distribution des placements de la Caisse était maintenant de 55% de titres de participation et de 45% de titres à revenu fixe. A chaque réunion du comité deux gestionnaires de fonds faisaient rapport et à chaque trimestre une revue de la performance de la caisse était faite par un organisme externe. Une répétition des programmes PIRMCPB et PIRA n'était pas envisagée en attendant la résolution de l'éventuel recours collectif, lequel ne serait vraisemblablement pas exercé avant le printemps. Il attira l'attention des membres sur le document *Un Régime solide, fiable et bien géré*, expédié à toutes les personnes retraitées par le président du Comité de Retraite et qui jetait beaucoup de lumière sur la question. Le besoin d'avoir notre propre conseiller juridique provient du fait que nos intérêts ne correspondent pas nécessairement à ceux des autres intéressés. Il faut tenir compte d'exercices éventuels où la Caisse connaîtrait un déficit plutôt qu'un excédent. On tentait de faire reconnaître l'ARUC comme unique représentant de tous les participants non-actifs. La situation actuelle était que nombre de retraité(e)s n'étaient pas membres de l'ARUC, ce qui obligeait l'Université à se charger de l'expédition de lettres à toutes les personnes touchant une rente. L'APUC avait proposé de diviser la caisse de retraite, dont une partie appartiendrait entièrement aux anciens membres de l'APUC, mais l'ARUC dont les membres proviennent de tous les secteurs de l'Université, s'y oppose. On pourrait envisager une division selon laquelle les groupes affiliés à la CSN se sépareraient. L'ARUC a demandé d'être mieux représentée auprès des comités de l'Université, puisque, à l'encontre de la plupart des intéressés, ses membres ne sont

possible legal costs, it was agreed, by an almost unanimous vote, to authorize the Executive, at its discretion, to initiate a special levy, not to exceed \$25. A CUPA Benefits and Pension Advisory Committee, composed of Geoff Adams, Jack Bordan, Howard Fink and John Hall (Convener), had been set up to act in situations where it was not possible or feasible to bring matters to a meeting of the Association. It was also reported that the Benefits Committee would probably implement an increase in premiums of some 8% for 1999, although this would be off-set by a "contribution holiday" in January, because of a small surplus in the previous year. The Committee was tracking the prescription costs for members 65+, but no decision had been taken at that time. Cost estimates were awaited on dental insurance for over-65s as well as vision care.

The following modifications to the Constitution were approved: a) Clarification of the membership definition (Art. 3); b) rescinding of the paragraph in Article 7 which waived membership fees for the first year.

The Guest Speaker, Stephen Snow, co-ordinator of the programme in Drama Therapy in the Faculty of Fine Arts, gave a presentation on the work of his programme, under the title "Exploring one's life through theatre", fully illustrated with video-taped material. He reported that there were over sixty students, including twenty at the graduate level. Six persons were doing practica in the Douglas and other hospitals. One of the principles is that reminiscence has a natural healing function, while another is that it is only in old age that one appreciates the significance of the whole life cycle. Video-taped elements included such items as a 75-year-old woman re-living teen-age experience with her 90+ mother.

pas syndiqués. Afin de tenir compte de frais juridiques éventuels, une proposition fut votée, à l'unanimité près, qui autorisa l'Exécutif, selon son jugement, à imposer une cotisation spéciale, dont le montant ne devait pas dépasser 25\$. Il annonça la création d'un *Benefits and Pension Advisory Committee* de l'ARUC, composé de Geoff Adams, Jack Bordan, Howard Fink et John Hall (président), chargé d'agir dans des situations où il ne serait pas possible de mettre des questions devant une assemblée de l'Association. On rapporta de plus que le Comité des Avantages sociaux imposerait probablement une augmentation de la prime mensuelle de quelque 8% pour 1999, mais avec suspension du versement des primes pour le mois de janvier, à cause de l'excédent de l'année précédente. Le comité examinait le coût des ordonnances pour les 65+, sans être encore arrivé à une décision. On attendait des estimés de coûts pour les soins dentaires pour les 65+, aussi bien que pour les soins visuels.

Les modifications suivantes aux Statuts et Règlements furent approuvées: a) clarification de la définition de membre (art. 3); b) annulation du paragraphe de l'art. 7 qui dispense le nouveau membre de la cotisation de la première année.

L'invité, le professeur Stephen Snow, co-ordonnateur du programme *Drama Therapy* de la Faculté des Beaux-Arts, donna une présentation portant sur les activités de son programme d'études, sous le titre d' "*Exploring one's life through theatre*", et illustrée par du matériel sur vidéobande. Le programme comptait plus de 60 étudiants, dont 20 au niveau supérieur. Six d'entr'eux faisaient des stages à l'hôpital Douglas ainsi qu'à d'autres. Parmi les principes on identifie celui voulant que remémorer les événements exerce une fonction guérissante naturelle, ainsi que celui qui constate que ce n'est qu'arrivé à la vieillesse que l'on tient compte de l'importance de tout le cycle de la vie. Les scènes sur vidéobande comprenaient celle d'une femme de 75 ans qui revivait ses expériences d'adolescente auprès de sa mère nonagénaire.

WINTER AND SPRING DIVERSIONS

Sunday, February 14. Visit to the **Casino de Montréal** - our third annual St. Valentine's Day trip to the gaming tables. Plan to arrive at or before noon to grab a table. Lunch, buffet-style, costs \$16.95. There are guided tours for first-time visitors. There's free underground parking if you take the Bonaventure Expressway and get off at the Port de Montréal exit. If you take the Metro (Longueuil line), get off at the Ile-Ste-Hélène station and transfer to bus #167.

Wednesday, March 10. Visit to the **Saidye Bronfman Theatre**, Côte Ste-Cathérine Road, just off Decarie, to

see *Sleuth*, Anthony Shaffer's Tony-Award-winning play - a real thriller with lots of twists and turns. Tickets are \$18 for seniors, taxes included. Twenty seats are being held for us. For those interested in sharing lunch beforehand, we're booking a 16-seat dining area at *La Gioconda*, 5625 Decarie service road, just around the corner from the theatre. Reasonable menu or *à la carte*. Please send your cheque for theatre tickets by March 1 to Geoff Adams, 1780 du Bocage, St. Bruno, J3V 4M6, and let him know by phone (450-461-3487) whether you'll join us for lunch.

Late March / early April. The annual **Sugaring-off party.** Details to follow.

Friday, May 14. Come to the **Big Band Club Dance.** The *Big Band Club*, an 18-piece big band, will hold a dance at the Dorval Community Centre from 9.00 p.m. to 1.00 a.m. All members of CUPA and their guests are invited to attend. Cost is \$15 per person - and that includes an open bar! There are ten (10) people to a table. All you have to bring is yourself, your guests and any "munchies" (peanuts, chips, etc.) that you may desire.

Whether you dance or just listen to the big band music of the '40s and '50s (Duke Ellington, Glen Miller, Ted Heath, Ray Noble, etc.), it should be a very enjoyable evening. Form a table of ten people, come as a couple or come by yourself. There's lots of parking. Call Bob Pallen (697-5907) to reserve your places. Your cheques for the appropriate amount, payable to *Concordia University in Trust*, are due no later than May 1. Please mail to the CUPA office. Details on how to get to the Dorval Community Centre will be included in the April newsletter.

SENIOR MOMENTS

by Rosemary Doran

(Rosemary Doran is a Presbyterian minister from Windsor, ON. The following is a slightly abridged version of an article which appeared in the May/June 1998 issue of "Glad Tidings" and which is used with permission)

My sister and I were talking one day about forgetting things. We remembered how forgetful our mother had been and how certain we were that we would never be like that! Then my sister said: "It's not that we forget - it's just that we experience *senior moments*". That made us feel a lot better. I really liked that term *senior moments*. It got me thinking.

A senior moment is when you turn to introduce your best friend of thirty-five years to another friend, and you can't remember her name. Or the name of the other person either.

A senior moment is when you go downstairs to get something and can't remember what it was when you get there. So you go upstairs to retrace your steps, in the hope that this will trigger your memory. Only it doesn't. And you don't remember what you went downstairs for until you waken at three o'clock in the morning, and by then it's too late.....

A senior moment is when the sales clerk automatically gives you a senior's discount, even though you don't look a day over 39 (well, maybe 45)

A senior moment is when you do your Christmas shopping early and put it away safely. When you go to wrap it, you can't remember where it is. Maybe you'll find it in time for Easter - if you're lucky.....

A senior moment is when a helpful friend reminds you that God never lays on you more than you can handle and you want to remind God that you're 63 or 79 or 91 (or you feel as if you are) and you can't take this any more.

But then.....

A senior moment is **also** when you actually get the bank machine to work for you and you haven't held everybody up while you figured out what the instructions meant.

A senior moment is when you realize you don't really care what you wear as long as it's comfortable.

A senior moment is when the newest little grandchild falls asleep in your arms and you know you are holding both past and future.

A senior moment is when you hear your children say to their children things you said to them and which they swore they'd never say - e.g. "Eat up what's on your plate. There are starving children in (fill in the blank) who'd be glad of it"

A senior moment is when you deliberately plan to take advantage of the senior discount days - providing you can remember which store has them on which dates.

A senior moment is being glad to see the grandchildren come - and go again, so that you can savour the peace and quiet.....

A senior moment is the ability to tune things out by turning off your hearing aid. Just don't forget to turn it on again.....

A senior moment is knowing, like St. Paul, the secret of contentment - being satisfied with what you have.

(Your editor had no difficulty in relating to the above. He also recognizes that FALRIP and ERIP have brought in substantial numbers of younger people, who may not yet have reached that stage of maturity to which the foregoing applies. Perhaps one or more of you might find it possible to share with us some of the later-middle-age moments, which we seniors may have forgotten - Ed.)

CLARIFICATION

Shortly before Christmas, you received a letter from Geoff Adams, John Hall and Howard Fink, dated November 26, 1998, on the subject of the special levy in connection with the class-action suit. The timing and content of this letter have caused some confusion, and we hasten to make the following clarification, with apologies for any concern it may have caused:

1. The letter was sent out by the University, since CUPA does not have access to the addresses of Non-active members of the Pension Plan who are not members of the Association. Although we submitted our letter to the University before the end of November, there was an unaccountable delay in its being sent out.
2. Since the class-action suit could involve all Non-actives, we invited those who were not members of CUPA to contribute. These contributions go into a special account ear-marked for this sole purpose.
3. The wording of the letter may have given the impression that Dec. 11 was the deadline for contribution. This date was mentioned simply because the hearing held on that date might have resulted in immediate legal expenses. In fact, this was not so, but we cannot foresee what our needs may be nor when they may make themselves felt, so that those who have not yet contributed are urged to do so. We would also hope that contributors who are not yet members of CUPA will join the Association.
4. To save mailing expenses, receipts will not be sent out - your cancelled cheque will be your receipt.

ÉCLAIRCISSEMENT

Peu avant Noël, vous aurez reçu une lettre sous les signatures de Geoff Adams, John Hall et Howard Fink, en date du 26 novembre, au sujet de la cotisation spéciale occasionnée par le recours collectif. La date de réception de cette lettre, ainsi que son contenu, ont provoqué des interrogations, et nous nous empressons de fournir les éclaircissements suivants, avec nos excuses:

1. La lettre a été expédiée par l'Université, puisque nous n'avons aucun accès à l'adresse des participants non-actifs au Régime de Retraite qui ne sont pas membres de l'ARUC. L'envoi de cette lettre, qui a été remise à l'Université avant la fin novembre, a été retardé, pour des raisons qui ne dépendent pas de nous.
2. Puisque le recours collectif pourrait concerner tous les Non-actifs, nous avons invité les personnes qui n'étaient pas membres de l'ARUC à contribuer. Ces contributions sont toutes portées au crédit d'un compte spécial.
3. La formulation de la lettre a pu créer l'impression que le 11 décembre était la date-limite pour les contributions. Cette date a été mentionnée tout simplement parce que les audiences prévues pour cette date auraient pu avoir comme suite un besoin immédiat de services juridiques. Dans les faits, ce n'était pas le cas, mais il est impossible de prévoir nos besoins ni le moment où ils pourraient se faire sentir, de sorte que nous encourageons la participation de tous ceux qui n'ont pas encore contribué. Nous espérons également que les participants qui ne sont pas encore membres de l'ARUC décideront d'y adhérer.
4. Afin de réduire le coût de la poste, nous ne vous enverrons pas de reçu - votre chèque annulé constituera votre reçu.

PET PEEVES SECTION

Why don't people identify themselves when they call you on the 'phone? If the caller is aware that he or she has a unique voice, one might go along with technical anonymity. But then your average person is - well, average, and that goes for the voice too. How many times do we go through the agony of deciding whether to say "Who is this?" in the full knowledge that the caller will be immensely miffed, or to pretend that you know who it is, in the hope that some clue will identify the caller before you make some mistake which will give you away?
(Readers are invited to send in their pet peeves to the Editor, at the address listed on p.8)

SCIENTIFIC CORNER

How hot is it in Hell? - a true story (or so they say)

(That indefatigable purveyor of the fruit of other people's internet, former physics prof. J-P Pétolas, offers the following food for thought - Ed.)

A thermodynamics professor had prepared a take-home exam for his graduate students. It had one question: "Is Hell exothermic (gives off heat) or endothermic (absorbs heat)? Support your answer with a proof".

Most of the students wrote proofs of their beliefs using Boyle's law (gas cools off when it expands and heats up when it is compressed) or some variant. One student, however, wrote the following:

First, we need to know how the mass of Hell is changing in time. So we need to know the rate that souls are moving into Hell and the rate they are leaving. I think that we can safely assume that once a soul gets to Hell, it will not leave. Therefore, no souls are leaving. As for how many souls are entering Hell, let's look at the different religions that exist in the World today. Some religions state that if you are not a member of their religion, you will go to Hell. Since there are more than one of these religions

and since people do not belong to more than one religion at a time, we can project that all people and all souls go to Hell. With birth and death rates as they are, we can expect the number of souls in Hell to increase exponentially.

Now, we look at the rate of change of the volume in Hell, because Boyle's Law states that in order for the temperature and pressure in Hell to stay the same, the volume of Hell has to expand as souls are added. This gives two possibilities:

#1 If Hell is expanding at a *slower* rate than the rate at which souls enter Hell, then the temperature and pressure in Hell will increase until all Hell breaks loose.

#2 If Hell is expanding at a rate *faster* than the increase of souls in Hell, then the temperature and pressure will drop until Hell freezes over.

So, which is it? If we accept the postulate given to me during my freshman year by Ms. Euphemia McGillicuddy, "that it will be a cold night in Hell before I sleep with you", and take into account the fact that I have not yet shared Ms. McGillicuddy's bed, then possibility #2 cannot be true, and so Hell is exothermic.

(The student got the only A)

ABOUT DUES

Enclosed with the next issue of *CUPARUC* (April 1999) will be a notice of annual dues for 1999-2000. These dues will be for the fiscal year June 1, 1999 to May 31, 2000. Note that any dues received between April 1 and May 31 1999 will be credited to the 1999-2000 fiscal year, unless otherwise requested. Any dues received *before* April 1, 1999 will be credited to the 1998-1999 fiscal year.

Audrey Williams

A PROPOS DE LA COTISATION

La prochaine livraison du *CUPARUC* (avril 1999) contiendra un avis concernant la cotisation 1999-2000. Cette cotisation sera celle de l'exercice 1^{er} juin 1999 au 31 mai 2000. Il faut savoir que toute cotisation reçue entre le 1^{er} avril et le 31 mai 1999 sera portée à l'exercice 1999-2000, à moins d'indication contraire. Toute cotisation reçue *avant* le premier avril 1999 sera portée à l'exercice 1998-1999.

Audrey Williams

NEWS OF OUR MEMBERS / NOUVELLES DE NOS MEMBRES

We are happy to welcome the following new members who joined CUPA between the publication of the last issue of *CUPARUC* and Dec. 31 / *Nous sommes heureux d'accueillir ceux et celles qui sont devenus membres de l'ARUC entre la date de publication de la dernière livraison du CUPARUC et le 31 déc.*: Roland Aylwin, Claude Boisvert, Russell Breen, Alex Browne, William Cowan, Fred Denton, Jean Doehring, Stirling Dorrance, John Fox, Bérangère Gaudet-Tremblay, Jack Grayson, Henry Habib, Barbara Harding, David Hargreaves, Shirley Herrmann, Tony Hilton, Eleanor Hoobin, Herbert Horwich, Helen Howard, Susan Hudson, John Jenkins, Zuzana Jirkovsky, Dawn Johnson, Norm Klein, Tadeusz Krepec, Kazuo Kusano, Roy Leyden, Ella Lozoff-Schulmson,

Thérèse Maheux, Norman Manson, Sheila McDonough, Anita McLaughlin, Heather McLaughlin, Joe Mouledoux, Frank Mulvey, Susan O'Reilly, Lilian Peters, Maria Philmus, Lewis Potteet, Hélène Rowe, Herfried Scheer, Rita Schley-Pépin, Adolf Smith, Patricia Smith, Sheila Taylor, Maylis Tiffou, Pascal-Normand Truchon.

We regret to announce the deaths of the following members / *Nous regrettons d'annoncer le décès des membres suivants*: Miroslav Malik, Iris Robbins, Muhammed Zaki.

THE ASSOCIATION OFFICE

The Association office is now established in AD-206 in the main building on the Loyola campus. The telephone number is 848-8755. You will appreciate that, being an entirely voluntary organization, we can only man the office on a very limited basis. For the time being, there will normally be someone there on Thursdays, but, thanks to John and Susan Drysdale, we now have an answering machine and your messages will be picked up. All communication with the Association, except matters concerning the newsletter (CUPARUC) which should be sent directly to the editor (*see box below*), should be sent to the Association office.

LE BUREAU DE L'ASSOCIATION

Le bureau de l'Association est maintenant établi au AD-206, dans le pavillon principal du campus Loyola. Tél. 848-8755. On comprendra bien que, puisque nous dépendons entièrement de bénévoles, les présences au bureau seront assez limitées. Pour le moment, il y aura quelqu'un d'habitude le jeudi, mais, grâce à John et Susan Drysdale, nous disposons maintenant d'un répondeur, de sorte que nous recevrons les messages. Toute communication avec l'Association, à l'exception des sujets qui se rapportent au bulletin de nouvelles (CUPARUC), qu'on adresse directement au rédacteur (*voir ci-dessous*), devrait être acheminée au bureau de l'Association.

CUPA / ARUC 1998-1999

President / *Président*

Past President / *Président sortant*

Vice-President / *Vice-président*

Secretary-Treasurer / *Secrétaire-trésorière*

Members-at-large / *Membres généraux*

Member ex officio / *Membre d'office*

Representative of non-active members on

the Pension and Benefits Committees /

Représentant des membres non-actifs

auprès des Comités de Retraite et des

Avantages sociaux

Alternate / *Suppléant*

Geoff Adams

Jean-Pierre Pétolas

John Hall

Audrey Williams

Larry Besner, Bill Cozens,

Madeleine Gratton, Stan Kubina,

Peter Pitsiladis

Jim Whitelaw

John Hall

Howard Fink

Mail / *Courrier*: AD-206, Loyola Campus, Concordia University,
7141, Sherbrooke St. W., Montreal, QC, H4B 1R6

Annual membership fee / *Cotisation* 1998-1999: \$15

CUPARUC Editor-Publisher / *Rédacteur-Editeur*: Jim Whitelaw, 10, Spruce Crescent,
Beaconsfield, QC, H9W 1X5